



Founders' Community Impact Award

The Founders' Community Impact Award honors the founders of our organization, a group of women who came together in 2008 to exchange ideas and experiences with others in energy and environmental professions. This award, created in 2023, recognizes the spirit of the NEWIEE founders – uplifting underrepresented voices and creating a space for like-minded individuals to come together. We honor both an individual and an organization here.

Individual Nomination

Name of the individual you are nominating

Nominee's organization where the individual works

Nominee's title

Nominee's email address

Nominee's phone number

Nominee's website

Primary geographic area served

Nominator's Name and Email

1. How does this nominee reflect the spirit of the NEWIEE founders by expanding access, inclusion, and career advancement for others in energy and environment? Please provide a concrete example and, where possible, quantify impact (for example: number of people mentored, hired, sponsored, retained, promoted, trained, or connected to opportunities; initiatives created; or resources made more accessible to underrepresented groups).
2. How has the nominee actively championed the advancement of women+ and other underrepresented professionals? Please include specific actions and results, such as sponsorship, mentorship, recruitment, policy or practice changes, pay equity efforts, leadership development, succession planning, or creation of pathways into the field. Where possible, quantify outcomes (for example: promotions supported, retention improvements, participation rates, representation gains, or advancement opportunities created).

3. In what ways has the nominee built meaningful connections, advanced social or environmental responsibility, and created a lasting positive footprint in the community or industry beyond their employment role? Please describe the scope and duration of impact, key partnerships or coalitions, communities served, and any measurable outcomes (for example: community participation, stakeholder engagement, policy influence, environmental justice outcomes, volunteer hours, funds raised, or programs sustained over time).
4. Often a person's resume does not do justice to the impact they have. How has (and does) this nominee go above and beyond their core role within and outside of their communities, personal and professional?

Organization Nomination

Name of the organization you are nominating

Name of who we should contact at the organization you are nominating

Email we should contact at the organization you are nominating)

Phone number

Nominee's website

Primary geographic area served

Nominator's Name and Email

1. What problem was your program or initiative designed to solve, and how did the organization develop it? (What is the story behind the initiative/program, what need in engagement, access, or equity prompted your organization to act.)
2. How has this program impacted the community? Describe specific actions, partnerships, or outcomes that reflect your organization's commitment to equity, not just compliance with changing state definitions or requirements.
3. Share a story or example of how an employee, team, or community has experienced or benefited from this program.



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4. What challenges or obstacles did the program/initiative face in building or sustaining this program/initiative, and how did you adapt? (Examples may include internal conflicts, shifting regulatory landscapes, or resource constraints.)
 5. How did the organization promote the project/initiative? Describe how the organization increased awareness of the program/initiative.
 6. How does the organization define and measure meaningful impact or change? Please describe the short- and long-term outcomes you track, such as participation or utilization, and the quantitative data you collect to assess progress.
 7. Optional: If promoting a program at your organization, what is the future of this program/initiative? How will the organization scale this program/initiative.
 8. Is there any additional information you wish to share about this nomination?