

NEW ENGLAND WOMEN IN ENERGY AND THE ENVIRONMENT

2023 NEWIEE ANNUAL AWARDS GALA



2023

The Westin Copley Place, Boston

Thursday, April 27, 2023



The Robinson+Cole logo features the company name in a white, sans-serif font. The plus sign is a vibrant green color, matching the green bar at the top of the page. The background is a dark charcoal grey with a subtle pattern of light green hexagons and lines, resembling a molecular or network structure.

Robinson+Cole

**We are pleased to sponsor
New England Women in
Energy and the Environment's
12th Annual Awards Gala and
congratulate all of this
year's honorees.**

contact:

Joey Lee Miranda | jmiranda@rc.com | 860.275.8227

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Eversource mentor, Kaitlyn Weider, providing instructions to the eighth graders at the Eversource "Introduce a Girl to Engineering & Science" event.

Eversource is proud to encourage tomorrow's women of STEM by sponsoring events to introduce girls to engineering and science.

And we're proud to support today's women in the **energy and environmental fields** through our support of NEWIEE.

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Congratulations to all of the women leaders honored tonight for paving the way to a more equitable future in the energy and environmental industries.



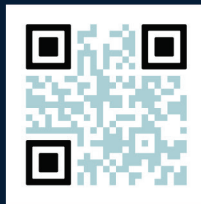
A special congratulations to:

Jennifer Cullen

**Senior Manager of Labor Relations
& Workforce Development**



We are proud to have you on our team!



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About the NEWIEE Awards

Welcome to the 12th NEWIEE Awards Gala to honor and celebrate the achievements of women leaders in the energy and environment sectors. Tonight, we recognize women in four categories:

The NEWIEE Leadership Award: The Leadership Award honors women who have promoted opportunities for women in the energy and environmental fields and have continued to nurture and encourage women in these areas throughout their careers.

The NEWIEE Achievement Award: The Achievement Award honors women who have achieved professional excellence within their area of specialty and have actively paved the way to success for other women in similar or related professional areas. These women demonstrate excellence in a variety of professional settings, including leadership on the national, regional, or local level.

The NEWIEE Rising Star Award, in honor of Allison Smith: In 2016, NEWIEE created the “Rising Star Award,” in honor of Allison Smith to be given to a woman with less than ten years’ professional experience who has demonstrated a commitment to and positive impact on her field, both professionally and in her personal endeavors.



Allison Smith, who was well known to many in the energy community, lost her life in a car accident in February 2015. She approached her work on regional electric matters with confidence, respect and grace. She cared deeply about the climate implications of our energy choices, and this passion influenced her decisions about her education, her personal pursuits and her work. She is remembered for her intelligence, inquisitive nature and incomparable ability to create good cheer.

We want to say **THANK YOU** to the many volunteers who help with programming, membership, marketing and social media, and our NEWIEE On Campus college events. **We couldn't do all this without you!**

And **thank you** to **THE BRATTLE GROUP** for their generosity in printing this program!

Wi-Fi network: MarriottBonvoy_Conference | Password: newieestaff23

2023 NEWIEE Gala

6:00 PM **Reception**

7:00 PM **Welcome**

Joey Lee Miranda, President of NEWIEE and Energy Partner,
Robinson + Cole LLP

Keynote Address

Maria Robinson, Director, Grid Deployment Office,
U.S. Department of Energy

Award Presentations

Catherine Finneran, Vice President of NEWIEE and Vice President,
Sustainability and Environmental Affairs, Eversource

Tamika Jacques, NEWIEE Board Member and Director of Workforce
Development and Supply Chain, Avangrid Renewables

Beth Barton, NEWIEE Board Member and Of Counsel, Real Estate,
Environmental and Land Use Group, Day Pitney

2023 Rising Star Award Winner

Cristina Mendoza, Senior ESG Consultant, Sustainerv

2023 Achievement Award Winners

Jennifer Cullen, Director of Labor and Workforce Development,
Vineyard Wind

Shalaya Morrisette, Chief, Minority Business and Workforce Division,
Office of Economic Impact and Diversity, U.S. Department of Energy

2023 Leadership Award Winner

Tracy Babbidge, Acting Deputy Commissioner, Connecticut Department of
Energy and Environmental Protection

8:50 PM **Closing Remarks**

Joey Lee Miranda



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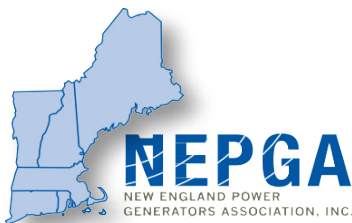
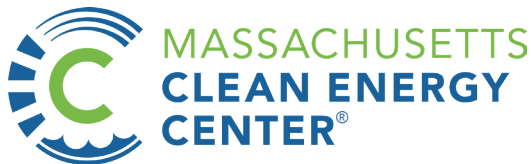


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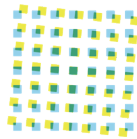


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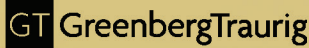


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WORLDWIDE LOCATIONS

United States, Europe and the Middle East, Asia, Latin America

Congratulations 2023 Honorees!

Advanced Energy United™ is a proud sponsor and member of NEWIEE, supporting its mission to elevate women's voices and drive greater diversity, equity, and inclusion in the energy and environmental fields.



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Keynote Speaker



Maria Robinson

Director, Grid Deployment Office
U.S. Department of Energy

Maria Robinson

“In the continued push for energy jobs in New England, NEWIEE has carved out a space for women in an industry that can still feel isolating at times. Being able to connect with other women at different stages and pathways in their careers is such a phenomenal opportunity.”

Maria Duaine Robinson was the first Korean-American elected to the Massachusetts General Court, where she served in the House of Representatives from 2019–2022. While in office, she led the bicameral Clean Energy Caucus, was the Massachusetts state lead for the National Caucus of Environmental Legislators where she also served on the board, and was the only state legislator on the U.S. EPA Clean Air Act Advisory Committee. She also served on faculty at Tufts University’s School of Urban Planning and Environmental Policy, bringing her expertise in energy policy to graduate students. Prior to her election in 2018, Maria led Advanced Energy Economy’s Wholesale Markets Program, including engagement at FERC and the regional transmission organizations.

Previously, she focused on regulatory issues relating to energy and air, including a 27-state campaign with Governors’ offices, legislatures, and energy and environmental regulators. She also managed AEE’s report development and data-driven analysis at both the state and national level. She worked for Navigant Consulting in the renewable energy practice, supporting the Commonwealth of Massachusetts in analyzing and procuring contractors for statewide renewable energy and energy efficiency projects.

Maria is a proud lifetime Girl Scout. She holds an S.B. in Chemical Engineering from the Massachusetts Institute of Technology and a Masters of Jurisprudence in Energy Law from the University of Tulsa.



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to all the
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We work in partnership with our clients, applying cutting edge thinking to decarbonize the power sector.

Congratulations Tracy, Jennifer, Shalaya, and Cristina!

Thank you for your leadership in energy policy, offshore wind, clean energy, diversity, equity, inclusion, and sustainability. We share your commitment to these issues and to engaging, elevating, and empowering women in energy and the environment.

Cheers!



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Thank you for taking us closer to a greener, cleaner, and more equitable tomorrow!

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SEARCH JOBS

**2023 NEWIEE Rising Star Award—
In Honor of Allison Smith**



Cristina Mendoza

Senior ESG Consultant
Sustainserve

Cristina Mendoza

“I’m inspired every day by the women I meet within our industry, and being honored as someone that might offer this inspiration to others in the field gives me great pride and motivation to continue working and living with purpose.

The community that NEWIEE offers has helped me to foster relationships with other ambitious women in the energy and environment fields, share experiences, and learn from each other. It’s an invaluable community.”

Cristina Mendoza is an experienced strategy and sustainability consultant, passionate about contributing to the making of a more sustainable world for all. Her extensive sustainability, environmental science, and business expertise fuel the strategic solutions she develops for clients and industry organizations, and her passion for the field is shared with team members through formal mentorship.

Beyond her professional commitments, since 2019 Cristina has actively served as a Board Member and Strategic Planning Committee Co-Chair of the non-profit, “e”inc. A Charlestown-based non-profit, “e”inc. provides children, teens, and adults a scientific understanding of Earth’s biomes, resources, and systems and the skills to protect the planet and live sustainably.

Cristina is also in her fourth year serving as Chair of the Environmental Business Council (EBC) of New England’s Ascending Professionals Committee, has previously served as an expert advisor of the Associated Industries of Massachusetts (AIM) Sustainability Round Table, and was a Founding Member of the MassMEDIC Corporate Social Responsibility Workgroup.

She received EBC’s Ascending Leader Award in 2017 for her exceptional leadership and industry involvement in the early stages of her career and was the key developer of a Program Optimization Strategy service that won the 2020 *Environmental Business Journal* award for New Practice Areas.

Cristina holds a Bachelor of Arts in Environmental Science, and a Master of Business Administration (MBA), both from Clark University.



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ENERGY RESOURCES

CONGRATULATIONS

To the 2023 NEWIEE
Awardees

Tracy Babbidge - Leadership Award
Cristina Mendoza - Rising Star Award

Jennifer Cullen - Achievement Award
Shalaya Morissette - Achievement Award

The Rhode Island Office of Energy Resources would like to congratulate this year's awardees for their exceptional work within the energy and environmental industry. Thank you for your dedication and hard work in creating a more sustainable future in energy and environment.



Day Pitney
is proud to support
**New England Women in Energy
and the Environment (NEWIEE)**
and its 12th Annual Awards Gala

Congratulations to all of the
2023 Gala Award Recipients

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2023 NEWIEE Achievement Award



Jennifer Cullen

Director of Labor and Workforce Development
Vineyard Wind

Jennifer Cullen

Jennifer Cullen, Director of Labor and Workforce Development, works to implement offshore wind workforce development programs to ensure a locally trained and qualified workforce and domestic supply chain for offshore wind projects, a role she also fulfills for the Vineyard Wind 1 project. She spearheaded negotiations on the nation's first offshore wind Project Labor Agreement and is now working to implement the project's commitments to utilize local labor. Previously, she spent over 10 years in the nonprofit sector, advocating for policies to promote clean energy and clean water in communities throughout the U.S.

Jen is originally from Cape Cod and has extensive experience working to build support for offshore wind in the community. She holds a dual Bachelor's degree in Political Science and French from the University of Vermont and a Master's degree in Communications from Boston University. She is now happily settled back in her hometown of Barnstable with her husband, two little girls, and dog and enjoys all four seasons on the beaches of the Cape.

The Commonwealth of Massachusetts Public Utilities Commission congratulates the 2023 NEWIEE Honorees for their outstanding accomplishments and contributions.



The Department of Public Utilities (DPU) oversees investor-owned electric power, natural gas, and water companies in Massachusetts. In addition, we regulate the safety of bus companies, moving companies, transportation network companies, and natural gas pipelines.

Visit <https://www.mass.gov/about-the-dpu> to learn more.

When powerful women put their energy into something, we all win.

**CONGRATULATIONS AND
THANK YOU NEWIEE AWARD WINNERS!**





Building a better way to power your peace of mind.

Across all sectors from policy and solar development to marketing, operations, finance, and more, including the 90 women who contribute to CleanChoice Energy's business, we're grateful to those working to support a greener future for all.

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MassCEC is proud to be a long-time organizational member of NEWIEE



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in grants for Minority- and Women-Owned Businesses and job training programs



\$55.5M

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2023 NEWIEE Achievement Award



Shalaya Morissette

Chief, Minority Business and Workforce Division,
Office of Economic Impact and Diversity
U.S. Department of Energy

Shalaya Morissette

“Receiving this award from NEWIEE is an honor and a motivator to continue to make them proud!

NEWIEE has provided me with friendships that will last a lifetime. Its members have created an environment of uplifting others and making positive change. I am forever grateful to these amazing women for their continued work in the energy industry.”

Shalaya Morissette (she/her) is Chief of the Minority Business and Workforce Division at the U.S. Department of Energy (DOE), located within the Office of Economic Impact and Diversity. She is a highly sought-after collaborator and co-conspirator in the clean technology space.

Most recently, she hails from the utility sector in safety and compliance. In 2022, she took on an additional role at Dearborn STEM Academy in Boston, Massachusetts as a teacher to 11th and 12th graders – delivering a curriculum for engineering with energy in mind. Previously, she held various roles in higher education, including enrollment services project manager, and in global transportation as the Director of Affiliate Relations. She is the former president of the Greater Boston chapter of the American Association of Blacks in Energy. Serving as the first African American board member of New England Women in Energy and Environment, she has been devoted to elevating and engaging women and people of color in the energy space. As a Georgia Gwinnett College Alumni Association board member and a committee member for Browning the Green Space, she has been engaged in the nonprofit and higher education space as a strong advocate for elevating minorities in the energy transition. Shalaya’s passion for bringing young people into the clean energy industry has also been supported with her work with Girls Inc and WriteBoston.

Shalaya received her Bachelor of Business Administration degree from Georgia Gwinnett College and her Master of Education degree from Cambridge College.

Congratulations to tonight's honorees!

NEPGA is proud to support NEWIEE to ***empower, support and recognize*** the extraordinary women in this industry



Congratulations

to this year's award recipients.

Ørsted is proud to support an equitable and diverse workforce as we drive the clean energy transition forward.





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2023 NEWIEE Leadership Award



Tracy Babbidge

Acting Deputy Commissioner
Connecticut Department of Energy and Environmental Protection

Tracy Babbidge

“For me, receiving this award underscores the importance of lifting women’s voices to advance our shared mission of promoting sustainability, diversity and equity in the energy and environmental fields. I am honored and extremely grateful to receive this award. As an award recipient, I am reminded that as leaders, we have a responsibility to inspire, empower and support the next generation of professionals in this field and motivates me to contribute to this important effort.”

Tracy currently serves as the Acting Deputy Commissioner of the Environmental Quality Branch at the Connecticut Department of Energy and Environmental Protection (DEEP). As the Deputy, Tracy currently oversees nearly 350 employees including managers, engineers, attorneys, analysts and scientists working across three Bureaus (Air, Materials Management and Compliance Assurance, and Water Protection and Land Reuse). Collectively, these three Bureaus are charged with protecting and enhancing Connecticut’s air, water and land. Tracy manages a diverse set of environmental quality programs which include environmental monitoring, permitting, enforcement, and the clean-up of contaminated sites.

Tracy has also served in several other positions within DEEP, including serving as the Bureau Chief for both the Air Management Bureau and the Bureau of Energy and Technology Policy.

Prior to state service, Tracy worked on the federal level for the Environmental Crimes Section of the U.S. Department of Justice in Washington, D.C. She received her law degree from Quinnipiac University School of Law and her B.A. from Providence College. She is a member of the Connecticut Bar.

Join NEWIEE Today

Founded in Boston in 2008 by a group of accomplished women, NEWIEE works to diversify the energy and environmental fields by fueling career exploration, entry and advancement among underrepresented communities. Our members include nationally and regionally recognized leaders in the energy and environmental space. Many of the region's leading employers in the energy and environmental fields are active, contributing members of NEWIEE, including utilities, energy developers, engineering, construction and law firms and educational institutions.

Individual Members

- Advance your career through NEWIEE's professional development and mentoring programs.
- Find your next career move through NEWIEE's jobs board.
- Deepen your industry knowledge through NEWIEE content and events.
- Meet and engage with the region's energy and environmental leaders and like-minded colleagues through NEWIEE's regional Chapters, Peer Circles and networking events.

Organizational Members

- Post career opportunities to NEWIEE's jobs board, enabling recruitment from a robust pool of qualified applicants.
- Offer professional development opportunities to help your employees deepen their understanding of the energy & environment fields and grow as a professional.
- Provide employees a welcoming and inclusive community in which to learn, contribute and thrive.
- Demonstrate your company's commitment to diversifying the energy & environmental fields to your employees, customers and other stakeholders by supporting NEWIEE.
- Demonstrate thought leadership by contributing articles and features that highlight your employees' and organization's accomplishments and expertise.
- Nominate your organization/employees for NEWIEE's annual awards.

Please support NEWIEE by becoming an individual or an organizational member. Learn more and sign up at newiee.org.

NEWIEE is a non-profit, tax exempt organization under Section 501(c)(3) of the Internal Revenue Code and part of your contribution may be tax-deductible.



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May is Membership Month!

NEWIEE also offers a variety of membership options for individuals and organizations.

Membership Levels and Benefits	Individual \$110*	Classic \$850*	Premier \$1,700*	Ambassador \$3,400*
Membership Type	Individual	Organizational	Organizational	Organizational
Number of Memberships	1	10	20	Unlimited
Access to Members-Only Benefits				
Attend the NEWIEE Annual Meeting				
View the NEWIEE Member Directory	Yes	Yes	Yes	Yes
Participate in NEWIEE Mentorship Program as a Mentee				
Post Job Openings to NEWIEE Jobs Board	N/A	1 at a time	3 at a time	5 at a time
Attend NEWIEE VIP Programming Roundtable at no cost	N/A	1 invite	2 invites	4 invites
Discounted Member Pricing Toward				
Additional Employee Memberships	N/A	\$75 each	\$75 each	N/A
Tickets to NEWIEE Signature Events and other NEWIEE Programming	Yes	Yes	Yes	Yes
Recognition for Your Organization's Support				
Recognition in NEWIEE's Annual Report	N/A	Yes	Yes	Yes
Recognition on NEWIEE's Website		Name	Logo	Logo
Access to NEWIEE Member Spotlight		Yes	Yes	Yes

**A 50% discount on Individual Membership is available to students and individuals working for a non-profit organization or government entity. A 50% discount on Organizational Membership is available to academic institutions, non-profit organizations, and government entities.*

**Questions about Membership? Email Membership Committee Chair
Catherine Finneran at catherine.finneran@eversource.com**

Get More Involved!

Volunteer with NEWIEE!

Deepen Your Knowledge & Expertise

Deepen your industry knowledge through NEWIEE content and events.

Grow your Professional Network

Meet and engage with the region's energy and environmental leaders and like-minded colleagues by volunteering for one of our events or committees.

Be a Part of the Change/Pay it Forward

Support the career advancement of other women and the representation of diverse voices in the energy & environmental fields.

Check out newiee.org/get-involved.

NEWIEE's Local Chapters: Programming Near You

Our local chapters in Boston, Maine, New Hampshire, Rhode Island, and Western New England provide great opportunities to connect through smaller gatherings in between NEWIEE's signature events. If you want to be involved, please contact:

Boston Chapter: Jen Crawford at jcrawford@publicpolicylaw.com

Maine Chapter: Carrie Gilbert at cgilbert@daymarkea.com

New Hampshire Chapter: Laurel Boivin at laurel@fluxflowcoaching.com

Rhode Island Chapter: Shauna Beland at shauna.beland@energy.ri.gov

Western New England Chapter:
Sarah Adams at sarahadams@iso-ne.com

Diversity, Equity, And Inclusion (DEI) Committee

The DEI Committee develops strategies to promote and improve racial, social, sexual orientation, and gender diversity through programming, partnership, and investment. We welcome all NEWIEE members to participate in the planning of DEI initiatives. Our goal is the betterment of our organization and the removal of the barriers that limit the growth of our field and the people who work in it. If you would like to join the DEI Committee, please contact Deanna Sassarossi at deanna.sassarossi@eversource.com and Tamika Jacques at tamika.jacques@avangrid.com.

NEWIEE's Rising Professionals

The Rising Professionals Group hopes to benefit women in our industry who are looking to hone skills or build relationships, whether they are still in college, new to the field, or simply want to expand their network. Group events take place throughout the region. Please contact Grace Fletcher at grace.fletcher@state.ma.us and Tiffany Hawco at tiffany.hawco@eversource.com if you have ideas for programs or would like to get involved!

NEWIEE on Campus Events

Under the umbrella of the Rising Professionals Group, NEWIEE On Campus coordinates outreach and panel discussions by NEWIEE members to college students at campuses throughout New England. If you know of a school that would like NEWIEE members to come share their career stories, or if you are a Rising Professional who would like to volunteer to talk to undergraduates about your career, please contact Grace Fletcher at grace.fletcher@state.ma.us.

NEWIEE's Signature "Women Shaping the Agenda" (WSTA) Event

Our annual WSTA event features a panel discussion among industry leaders on a topic that intersects the energy and environmental sectors. If you are interested joining the planning committee, please contact Cindy Gage at cgage@cplusc.com and Kelly Smith at smith.kelly23@gmail.com.

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Scan the QR code for a link to a digital copy of the program, a table chart, and a list of attendees!



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